

## **Volunteer Policy**

Board approved: 10/2012

## Philosophy

The Granville Public Library believes that an effective volunteer force enhances the library's ability to provide quality services to the public. Furthermore, an active volunteer program is an integral part of the library's relationship with the community.

## **Principles**

- A volunteer force brings a wide range of skills, talents, and experiences from the community to the library.
- A volunteer program provides community members the opportunity to gain an understanding of the nature and value of library services.
- Volunteerism provides opportunities for positive community service and work experience.
- The volunteer force functions as an important supplemental element to the library's paid staff.
- The library's volunteer program is governed by Granville Public Library's policies and procedures.
- Volunteers assist the paid library staff in providing a variety of services beyond the scope of the regular library budget.
- The administration of volunteer services is at the discretion of the Library Director, whose responsibility is to operate the library with the highest possible degree of professionalism.